

Engineering Hong Kong's Future:
ATAL Scales New Heights

**投資未來 · 貢獻香港
安樂工程再創新里程**



COMPANY PROFILE

Established in 1977, ATAL Engineering Group is a leader in electrical and mechanical engineering and technology services for smart cities, with headquarters in Hong Kong and operations in Macau, Mainland China, the United States and the United Kingdom. Serving a wide range of customers across both the public and private sectors, the Group provides multidisciplinary and integrated E&M engineering and technical services across four major segments, including Building Services, Environmental Engineering, Information, Communications and Building Technologies ("ICBT") as well as Lifts and Escalators.



The Group also manufactures and sells Anlev lifts and escalators internationally and has entered into an alliance with Transel Elevator & Electric Inc. ("TEI"), one of the largest independent lifts and escalators companies in New York, the United States. The Group's associate partner, Nanjing Canatal Data Centre Environmental Tech Company Limited (603912.SS), specialises in manufacturing of precision air conditioners.

By leveraging our multidisciplinary professional expertise and adhering to the highest quality, safety, and environmental standards, we deliver advanced technical solutions, including AI-enabled digital twin, energy optimisation technologies, renewable energy, ESG dashboards and robotic solutions, that benefit our clients and the community, fostering economic and social development and creating greater value for society.

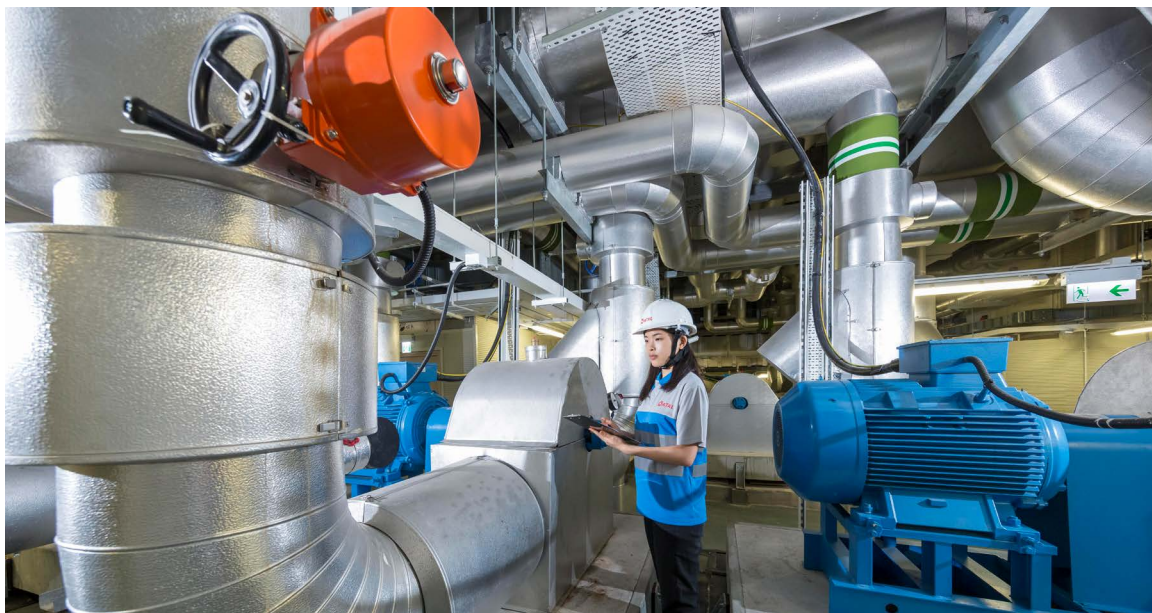


We Commit • We Perform • We Deliver

We are honoured to have received numerous awards, recognising our outstanding business performance and corporate governance as a listed-company and our pursuit of engineering excellence and innovation. These remarkable achievements are a testament to the unwavering commitment of our dedicated and capable staff. Embracing a people-oriented approach, ATAL has consistently been nurturing graduate trainees and technicians who have continued to serve in responsible positions within the Group and the engineering industry, contributing their share to advance social development.

Moving forward, we shall persist in embodying the spirit of craftsmanship and upholding our motto of "We Commit • We Perform • We Deliver", striving to contribute to the betterment of society in Hong Kong and around the globe.

集團概覽



安樂工程集團自1977年成立，為機電工程及智慧城市的科技服務先驅，總部設於香港，業務遍及澳門、中國內地、美國及英國。我們為多個公共和私營客戶提供跨專業、綜合性的機電工程和技术服務，業務涵蓋四大板塊：屋宇裝備工程、環境工程、資訊、通訊及屋宇科技（「ICBT」），以及升降機及自動梯。

本集團同時製造及向全球銷售Anlev升降機及自動梯，並與美國紐約最大獨立升降機及自動梯公司之一Transel Elevator & Electric Inc.（「TEI」）達成夥伴關係。本集團的聯營公司南京佳力圖機房環境技術股份有限公司（603912.SS）專門製造精密空調設備。

憑藉跨領域的專業知識和對最高品質、安全和環保標準的堅持，我們為客戶和社區提供先進的技術方案，包括由人工智能驅動的數碼分身技術、優化節能技術、可再生能源、綜合環境、社會及管治指標的管理，以至機械人解決方案等，協助推動經濟和社會發展，為社會創造更大價值。

重承諾 · 慎履行 · 獻成果

我們榮獲多個獎項，充份肯定我們作為上市公司在業務營運和企業管治的出色表現，以及對工程卓越及創新努力不懈的追求。集團今天的成就，有賴一班盡責、專業能幹的員工在工作崗位上默默耕耘。安樂工程秉持以人為本的理念，持續培訓畢業見習生及技術員，他們在集團和工程行業的工作崗位上發揮所長，為社會發展作出貢獻。

我們會繼續發揮工匠精神，實踐「重承諾 · 慎履行 · 獻成果」的座右銘，為香港以至全球不同社區建構更美好的社會環境貢獻力量。



Vision, Mission and Core Values

願景、使命及核心價值

Our Vision, Mission and Core Values shape our culture and guide us to keep promises to our stakeholders. They drive a commitment to excellence and innovation to achieve our goals.

我們的願景、使命及核心價值營造了我們的文化，指引我們履行對持份者的承諾，推動邁向卓越及創新，實現我們的目標。

Vision 願景

To be an innovative, leading and sustainable multi-disciplinary E&M engineering and ICT service Group

以創新及持續發展為原則，提供全面的機電工程與資訊及通訊科技服務，致力成為領先的機電工程集團

使命

Mission

To create shared value and attain full customer satisfaction through engineering excellence and talent development

成就卓越工程 重視培育人才
創造共享價值 滿足客戶需求



Core Values 核心價值



ATAL TOWER

Opening a New Chapter in
Innovation, Sustainability,
and Growth

ATAL Tower, our new headquarters, is a strategic investment that demonstrates our unwavering confidence in and commitment to Hong Kong, marking a new chapter in our Group's development.



With its smart infrastructure and sustainable design, ATAL Tower creates an environment that fosters collaboration, research, and professional development by consolidating our Hong Kong operations under one roof.

Clinching the Provisional Platinum rating under BEAM Plus New Buildings V2.0, ATAL Tower exemplifies our commitment to sustainability. It stands as a powerful testament to reimagining traditional industrial buildings for a sustainable future.

As the first smart building in Hong Kong to deploy Wi-Fi 7, it provides fast and reliable connectivity that supports applications like Internet of Things (IoT) and AI-enabled technologies.

By leveraging innovative technologies such as the Smart Building Platform, Digital Twin, IoT and various energy-efficient solutions, ATAL Tower optimises energy efficiency and occupant comfort. Complemented by oil-free chillers, and photovoltaic pavers and panels, these measures contribute to approximately a 30% reduction in annual energy consumption and carbon emissions.

Embracing our biophilic and people-centred principles, ATAL Tower features indoor plants and outdoor landscaping, paired with framed views of tree canopies and open skies. This creates a vibrant and inspiring environment that enhances employees' well-being.

The ATAL Design, Research and Training Centre within the ATAL Tower serves as an innovation nexus. By nurturing innovative technologies and talent, the Centre facilitates design, research and knowledge exchange, where we develop and apply transformative solutions range from pioneering new construction technology and procedures that address traditional industry challenges, to cutting-edge digital technologies and environmental engineering and climate solutions. Through these initiatives, we promote the intelligent and low-carbon transformation of the engineering industry, contributing to Hong Kong's development as a smart city.

By harnessing the capabilities of the ATAL Design, Research, and Training Centre alongside the advanced infrastructure of ATAL Tower, we are committed to driving innovation, nurturing talent, and promoting sustainable development to create a better future for our customers and Hong Kong.

安樂工程大廈

推動創新及可持續發展 開啟集團發展新篇章

我們的新總部大樓——安樂工程大廈落成啟用，開啟集團發展的新篇章。新總部大樓作為集團策略性的投資，展現出安樂工程對投資未來及貢獻香港的堅定信心。

隨著安樂工程大廈啟用，原先集團於香港不同地區的辦事處及服務中心，集中於同一場所內營運。大廈擁有智能基礎設施，配以可持續發展的設計，為員工締造促進協作、研究及專業發展的環境。

安樂工程大廈獲得綠建環評新建建築V2.0的暫定鉑金級評級，充分體現集團對可持續發展理念的貫徹實踐，並展示傳統工廈也可獲賦予新生命，為可持續的未來作出貢獻。

作為本港首座配備先進的Wi-Fi 7技術的智慧大樓，大廈提供快速可靠的網絡連接，全面支援物聯網及人工智能技術等應用。

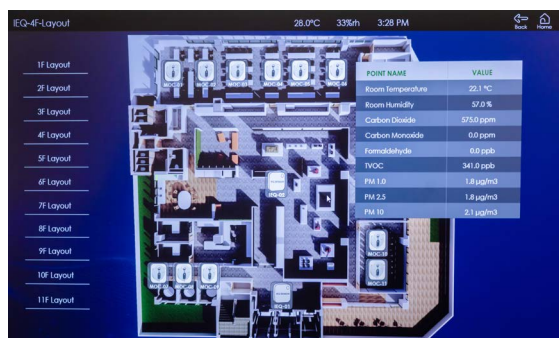
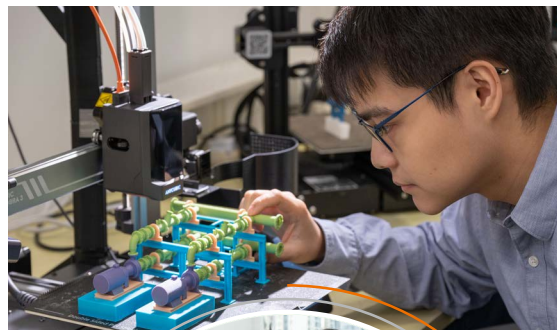
此外，憑藉「智慧樓宇平台」、數碼分身、物聯網和多樣化的節能方案，集團進一步優化大樓的能源效益和使用者舒適度。大樓配備多項節能設施，例如無油磁浮式製冷機、光伏地板及太陽能板等，預計每年可減少約三成的耗能和碳排放。

本著「融合自然」和「以人為本」的設計原則，安樂工程大廈的室內植物與戶外景觀相互呼應，巧妙結合窗外的樹冠及天空景致，營造綠意盎然的環境，提升員工的身心健康。

集團於新總部大樓設立「安樂工程設計研發及培訓中心」，促進設計、研究及知識交流，培育創新技術與人才。

我們開發及應用不同的創新解決方案，由開創性的新建築技術及工序，有效解決傳統業界面臨的挑戰，以至尖端數碼技術、環境工程及氣候解決方案等，積極推動工程產業的智能化同低碳轉型，助力香港構建智慧城市。

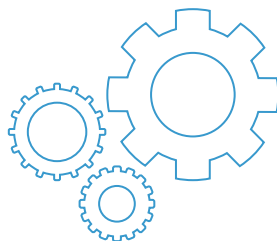
透過安樂工程的設計研發及培訓中心，以及大樓先進的基礎設施，我們致力推動創新、培育人才和推動可持續發展，為客戶以至香港創造更美好的未來。



REIMAGING INDUSTRY

through Transformative Technology

革新技術 · 產業轉型



To continuously enhance the Group's competitiveness and productivity, the ATAL Design, Research and Training Centre has been established in the new ATAL Tower to promote the application of new construction techniques including Multi-trade Integrated Mechanical, Electrical and Plumbing ("MiMEP"), Modular Integrated Construction ("MiC"), Design for Manufacturing and Assembly ("DfMA"), and Building Information Modelling ("BIM").

These new construction techniques would enable the reimagining of established construction and engineering processes to address common pain points in traditional methods and to enhance quality, lead times, productivity, safety and sustainability.

為持續提升集團的競爭力與生產力，安樂工程在新總部大樓內成立設計研發及培訓中心，積極推動多項創新建築技術的應用，包括「機電裝備合成法」(MiMEP)、「組裝合成建築法」(MiC)、「裝配式設計」(DfMA)和「建築信息模擬技術」(BIM)等。

這些先進建築技術，有效改善傳統建築工程工序的常見痛點，不僅提升工程質量，還能縮短交貨期、增強生產力、提高安全性和促進可持續發展。



ATAL has established the dedicated "MiMEP Design and Manufacturing Centre" and "MiMEP High Productivity Research Centre" in Zhuhai, improving construction productivity and efficiency by integrating the capabilities of the Greater Bay Area with cutting-edge technology from Hong Kong.

安樂工程在珠海設立「機電裝備合成法設計及建造中心」與「機電裝備合成法高效生產研發中心」，結合大灣區的實力與香港的尖端技術，提高建築生產力與效率。

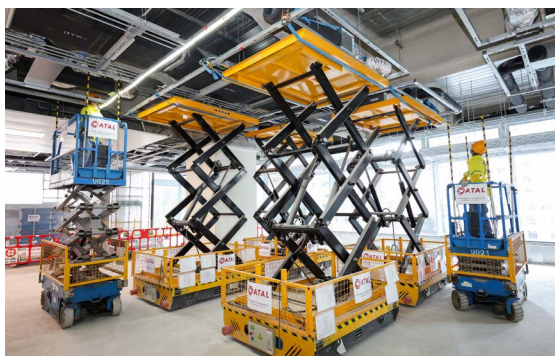


Real-time remote monitoring of manufacturing processes across our MiMEP facilities in Zhuhai and Hong Kong ensures we uphold the highest quality standards.

實時監控珠海和香港兩地的機電裝備合成法生產設施，以維持最高的品質標準。

We established our own systematic methodology and self-established internal MiMEP guidelines and systems that integrate all project stages, from design and review to off-site fabrication, delivery planning, and on-site installation, ensuring quality and precision throughout the project life cycle.

在機電裝備合成法方面，集團自主研發系統性方法和內部指引，並建立能整合各項目階段的系統，全面涵蓋設計、審查到場外預製、運輸、現場安裝等各個環節，確保整個項目周期維持卓越品質和高精確度。



We have successfully implemented BIM, Design for Manufacture and Assembly (DfMA), and MiMEP in over 50% of our building services projects. With extensive practical experience and dedicated research, we have created a significant shared impact, improving project management decisions, quality, lead times, productivity, safety and sustainability.

目前集團已成功在超過 50% 的屋宇裝備項目中，採用建築信息模擬技術、裝配式設計和機電裝備合成法。憑藉豐富的實踐經驗和研究成果，我們藉着共享創效，提升項目的管理決策、品質、交付效率、生產力、安全性和可持續發展。

LEVERAGING DIGITAL TECHNOLOGY

for Quality and Efficiency

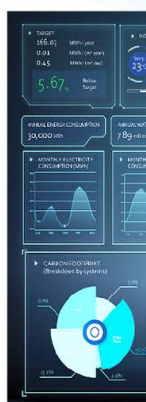
數碼科技 · 提質提效

As digitalisation emerges as a key to the future of the electrical and mechanical (E&M) industry, ATAL is dedicated to driving Hong Kong's transformation into a smart city through innovative digitalisation.

Our digital and sustainable solutions integrate a diverse range of information and communication technologies, including AI-enabled Digital Twin, Internet of Things ("IoT"), video analytics, energy optimisation, and robotic solutions.

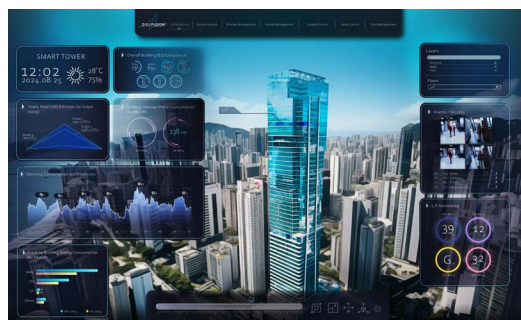
隨著數碼化成為機電工程行業未來發展的關鍵，安樂工程致力推動香港轉型成為智慧城市。

我們提供的數碼與可持續解決方案，整合多元化的資訊與通訊技術，包括人工智能驅動的數碼分身、物聯網、視頻分析、能源優化及機械人解決方案等。



Our digital twin solution is an integrated, centralised platform designed to enhance building performance through energy optimisation, efficient facility management, enhanced security, and ESG monitoring, ensuring that buildings operate at their optimum levels.

我們的數碼分身解決方案能夠在統一智能平台上無縫整合並呈現多元數據，精準協助客戶實現能源優化、高效設施管理、提升安全性，以及監測環境、社會及管治各項指標表現，從而全方位提升建築營運效能，確保建築物持續維持最佳運作狀態。



1 Data Lake 數據湖

A robust repository that consolidates and stores vast amounts of structured and unstructured data, facilitating prompt advanced analytics and insights for improved decision-making.

強大而完善的數據儲存庫架構，可整合和儲存大量結構化和非結構化數據，加快進階分析，提供深度洞察，協助客戶優化決策過程。

2 Connectivity 連接性

Utilises IoT technology for instantaneous data collection, enabling real-time monitoring of all aspects of the building, from equipment status to Indoor Environmental Quality (IEQ) data.

利用物聯網技術進行即時資料收集，實時監控由設備狀態到室內環境質素管理等建築物數據。

3 Analytics 分析

Employs AI-driven and physics-guided machine learning algorithms to effectively process large volumes of data, ensuring reliable and actionable results.

採用人工智能驅動和物理引導的機器學習演算法，高效處理大量數據，並進行深度分析，確保提供可靠及可行的分析結果。

4 Visualisation 視像化

Provides interactive 3D views of the building—encompassing the structure, individual floors, equipment, and assets—capturing intricate details that allow stakeholders to gain a comprehensive understanding of performance.

提供建築物的互動式立體視圖，精細呈現從整體結構、各樓層佈局到關鍵設備與資產的情況，讓各持份者全面了解建築物的表現。

5 BIM Integration 應用建築信息模擬技術

Seamlessly tracks equipment and asset status through Building Information Modelling (BIM), facilitating proactive maintenance and management.

透過建築信息模擬技術，追蹤建築物設備和資產狀態，以便實施主動的預防性維修保養和管理。

6 Smart Applications 智能應用程式

Integrates innovative solutions such as smart washrooms, wellness analytics dashboards, security and access control systems, real-time location tracking, tenant experience enhancements, and a smart maintenance portal. These applications can be added to our expandable digital twin, making it practical for users to address their specific needs.

整合不同創新解決方案，例如智能洗手間管理、健康分析儀表板、保安控制系統、即時位置追蹤、用戶體驗優化和智能維護平台等。這些方案可整合至我們可擴展的數碼分身平台，滿足用戶的特定需求。

These advancements benefit stakeholders—including property owners, facility managers, and tenants—by optimising operational efficiency, enhancing occupant comfort, and promoting sustainable practices.

這些先進的智慧解決方案，透過優化運作效率、提高用戶舒適體驗和實踐可持續發展，使相關持份者（包括業主、設施管理者和租戶等）創造價值與長期效益。



By integrating AI with operational data, our Digital Twin solutions can unlock powerful solutions that drive highly accurate results for various smart infrastructure. For example:

- AlgoWater® - Water and Wastewater Management
- AlgoTunnel - Ventilation Management
- AlgoOps - Facilities and Operation Management
- Stormwater Management System - Near Real-Time Predict Flooding Impact

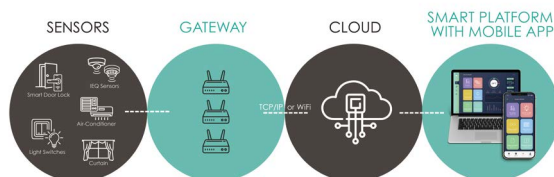
These innovative solutions help increase the efficiency of conventional processes, save energy, and improve infrastructure reliability and longevity.

通過整合人工智能與操作數據，我們的數碼分身方案，能為各種智能基建設施帶來高度準確的管理方案。

例：

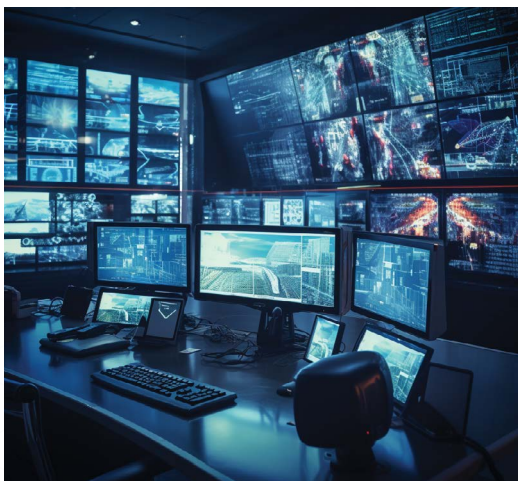
- AlgoWater®：淨水和污水管理
- AlgoTunnel：通風管理
- AlgoOps：設施及操作管理
- 暴雨管理系統：預測近即時水浸影響

這些創新的解決方案有助提高傳統流程效率，節省能源，以提高基建設施的可靠性和壽命。



As a leading IoT solution provider in Hong Kong, we offer tailored one-stop services, including systems design, equipment supply, IoT network development, integration, and customised data analytics applications.

作為香港領先的物聯網解決方案提供商，我們提供度身訂制的一站式服務，包括系統設計、設備供應、物聯網網絡開發、整合和個人化數據的分析應用程式等。

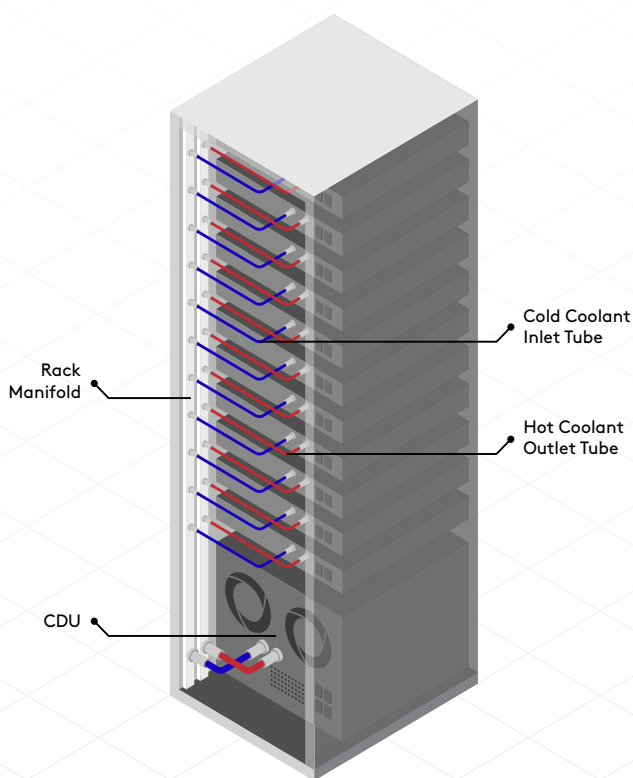


Our AI-powered Video Analytics platform converts unstructured footage into actionable insights with precision.

This cutting-edge technology utilises artificial intelligence to analyse video feeds in real-time, enhancing safety and security in public spaces. By detecting anomalies, monitoring crowd behaviour, and assessing health compliance, it provides timely insights that support proactive measures and improve overall public safety and health outcomes.

我們的人工智能視頻分析平台，可將非結構化視頻片段，精準轉化成可行的洞察，協助客戶進行決策。

這項尖端技術運用人工智能，實時分析視頻來源，增強公共場所的安全管理。此外，透過智能檢測異常情況、人流動態和健康合規評估，平台能快速提供洞察資料，支援管理者採取主動預防措施，改善整體公共安全和健康管理效能。



AI and supercomputing are fuelling a surging computational demand that renders traditional cooling methods inadequate. ATAL's Direct Liquid Cooling solution for data centres efficiently removes heat and eliminates heatsinks and fans, freeing up space for more processors in high-density computing. This solution optimises processor performance and addresses next generation computing infrastructure's thermal issues, improving system reliability.

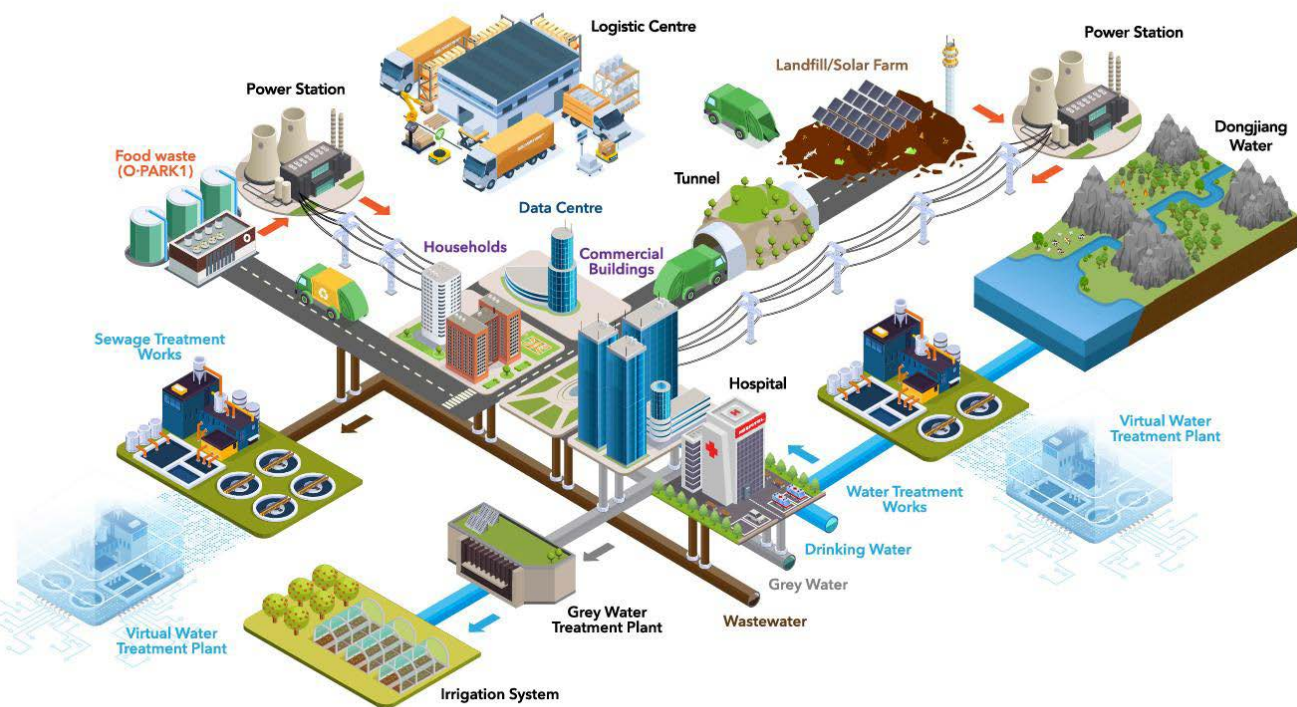
隨著人工智能與超級運算技術的迅速發展，傳統冷卻方法已不足以應付數據中心運算需求。

安樂工程為數據中心提供直接液冷技術方案，可以有效降溫，並顯著減少散熱器和風扇的使用，讓高密度運算環境釋放更多空間以安裝處理器，不單優化效能，更解決未來數據中心基建的散熱挑戰，提高系統的可靠性。

SMARTER & MORE LIVABLE

Infrastructure for Metropolis

支援基建 · 智慧宜居



ATAL's digital twin solutions redefine urban infrastructure through extensive, data-driven insights that transform potential vulnerabilities into strategic foresight. By leveraging advanced simulation and predictive modeling, we empower cities to prepare for future challenges, particularly those related to climate change, while creating a sustainable and livable future for generations to come through smart solutions.

安樂工程的數碼分身解決方案，透過深度分析及數據驅動的洞察力，重新定義城市的基礎設施，將潛在弱點轉化為戰略前瞻。透過先進的模擬和預測模型，讓城市能做好準備，應對未來挑戰，特別是與氣候變化相關的威脅。透過智能解決方案，我們致力為下一代創造可持續發展和宜居的未來。



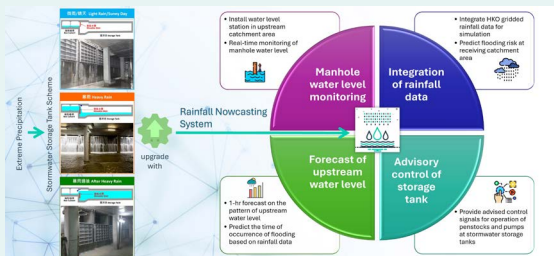
By employing a unique grey-box approach, our AlgoWater® solution enhances the reliability and traceability of our solutions, providing a transparent and efficient method to tackle the complexities of conventional water management.

透過採用獨特的灰盒方法，AlgoWater® 增強解決方案的可靠性和追溯能力，為傳統水資源管理的複雜挑戰，提供透明高效且精準的解決方案。



AlgoTunnel facilitates tunnel management by optimising air quality and energy usage, minimising maintenance costs, and preventing outages.

AlgoTunnel 透過優化空氣質素和能源使用，盡量降低維修保養成本，並保持隧道可靠運作。



With ATAL's Smart Stormwater Management, we strive to address the challenges posed by extreme weather events, such as heavy rain and flooding resulting from climate change, which have threatened the reliability of urban infrastructure.

安樂工程的智慧暴雨管理系統，致力應對氣候變化導致極端天氣，所帶來暴雨和水浸威脅，減低對城市基礎設施穩定性的影響。



ATAL's AlgoOps optimises the management of building infrastructures and the troubleshooting process through its integrated system. This approach leads to a more efficient method for continuously monitoring the status of infrastructures and supports operators in conducting effective troubleshooting.

安樂工程的 AlgoOps 透過整合系統，優化建築基礎建設的管理和故障排除流程。這方法有效持續監控基礎建設的狀態，並支援操作人員進行故障排除工作。



BUILDING GLOBAL PRESENCE

走向國際 · 開拓機遇

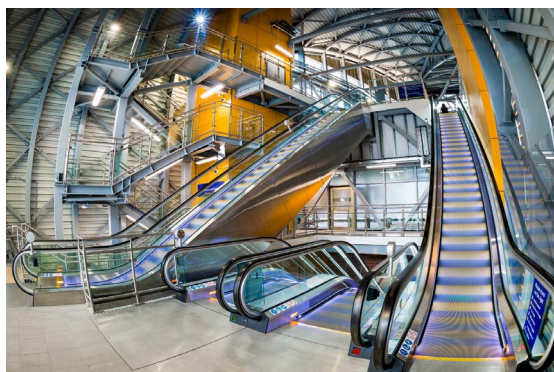
Headquartered in Hong Kong and with offices and manufacturing facilities in Macau and Mainland China, our services and products also reach out across a diverse global landscape to markets in Asia-Pacific, Europe, North and South Americas, Australia, Middle East, and Africa.

安樂工程集團的總部設於香港，在澳門和中國內地均設有辦事處和廠房，服務和產品遍及全球多元化市場，包括亞太地區、歐洲、南北美洲、澳洲、中東和非洲。



Our environmental engineering portfolio spans diverse geographies with overseas projects in Nepal, the Philippines, Dubai, and Croatia.

我們的環境工程業務跨越全球不同地區，海外項目遍及尼泊爾、菲律賓、杜拜和克羅地亞等地。



At Anlev, we are a world-leading lift and escalator company, delivering innovative, reliable, and high-performance solutions to projects across the globe.

集團旗下的國際品牌Anlev Elevator Group（「Anlev」），是領先的升降機及自動梯公司，為世界各地客戶提供創新、可靠和高效的升降機及自動梯方案。



With a proven track record of excellence, we specialise in meeting the rigorous demands of metro and railway system in Spain, Italy, Mexico, UK, Korea, Brazil and so on.

We have established a branch office in the UK to oversee our upscale projects in London, Birmingham, and Manchester. Additionally, in partnership with Transel Elevator & Electric Inc. (TEI), one of the largest independent lifts and escalators companies in New York in the United States, we are managing prestigious projects in Manhattan and Florida, which encompass both commercial and residential developments.

憑藉豐富卓越的專業經驗，我們成功拓展西班牙、意大利、墨西哥、英國、韓國、巴西等市場的業務，並滿足當地鐵路運輸系統中就自動梯系統的嚴格技術標準及要求。

集團在英國設立分部，專責管理倫敦、伯明翰和曼徹斯特的高端項目。同時，我們與美國紐約最大的獨立升降機和自動梯公司之一TEI建立夥伴關係，於紐約曼哈頓和佛羅里達州進行不同標誌性項目，涵蓋商業和住宅發展領域。



We pride ourselves on our ability to exceed expectations, ensuring seamless integration, exceptional quality, and long-term reliability for some of the world's most demanding environments.

即使面對不同地區極具挑戰的市場環境，我們仍能確保工程項目如期順利交付，維持卓越品質，確保產品設施持續穩健可靠。我們對服務能夠超越客戶期望引以為傲。



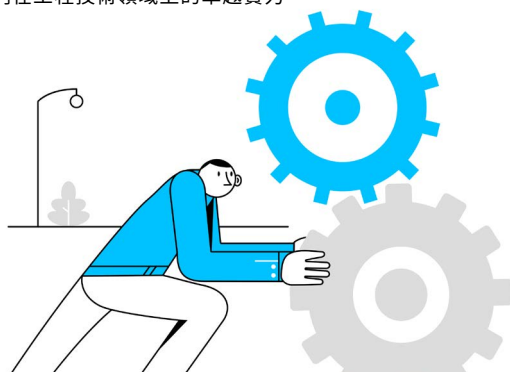
At the forefront of innovation, we consistently develop cutting-edge technological solutions which have garnered international awards and recognition. A testament to our engineering excellence is Anlev's Artificial Intelligent Nylon Optical Fibre Sensing Escalator Comb, which clinched the Gold Medal at the International Exhibition of Inventions of Geneva 2021.

集團走在創新的最前線，不斷開發尖端技術解決方案，並屢獲國際獎項和認可。其中，Anlev參與開發的智能自動梯實時監測系統在「日內瓦國際發明展2021」上榮獲金獎，彰顯我們在工程技術領域上的卓越實力。



One of our landmark Hong Kong-based projects—the Renovation of the Central-Mid-levels Escalator and Walkway System spanning 800 metres and serving 78,000 daily commuters — has gained global recognition by winning first place in the “Escalators, Modernisation” category of ELEVATOR WORLD's 2021 Project of the Year. This accolade underscores Anlev's world-class professionalism and service excellence.

我們在香港其中一個標誌性工程項目——全長800米、每日服務78,000名市民的中環至半山自動扶梯系統更新項目，贏得國際認可，獲ELEVATOR WORLD評選為2021年度項目中「自動梯—現代化」組別的第一名，展示我們的專業技術和卓越服務達到國際級水平。



NURTURING TALENT

for Tomorrow

薪火相傳 · 引領未來

At ATAL, our people are our vital assets. We are dedicated to fostering a culture of continuous learning, professional growth, and inclusive development. Through targeted training programmes, performance-driven incentives, and a commitment to diversity, we empower our talented team to excel, innovate, and lead the way in our industry.

安樂工程的每一位員工都是集團的重要資產。我們致力培養持續學習、職涯成長和包容性發展的企業文化，透過針對性的培訓計劃、表現導向的激勵措施，以及對多元共融的承諾，賦能員工以精益求精與創新思維，引領行業發展。



Over the past 40 years, ATAL has trained more than 1,100 graduate trainees and apprentices through the Hong Kong Institution of Engineers (HKIE) Scheme "A" Graduate Training and the Vocational Training Council (VTC) Apprenticeship Programme. Many of these individuals have progressed to key roles within the Group and the broader industry, nurturing the next generation of engineering talent and continuing to serve society in various capacities.

安樂工程於過去40載，透過香港工程師學會的「工程畢業生培訓計劃」和職業訓練局的學徒計劃，培訓超過1,100名畢業見習生和學徒，當中不少在集團和業界不同重要崗位工作，為社會發展作出貢獻。



We offer exceptional training programmes across seven HKIE Scheme "A" Graduate Training disciplines: Mechanical, Electrical, Environmental, Building Services, Energy, Electronics, and Control, Automation and Instrumentation. Curriculum enhancement was also introduced on safety and social responsibility. High-performing graduates who complete the scheme "A" training will be offered an additional development year, further accelerating their professional growth.

集團的畢業見習生培訓，涵蓋香港工程師學會「工程畢業生培訓計劃」當中七個學科範疇：機械、電氣、環境、屋宇裝備、能源、電子，以及自動化及儀器儀表工程等。

完成見習生培訓後，表現傑出者將獲得為期一年的額外發展機會，協助職涯規劃及發展。



Fostering a culture of continuous training, we encourage employees to enhance their project management skills and contractual knowledge, integrity, customer focus, leadership, safety management skills and innovation mindset. Our varied training initiatives inspire craftsmanship and prepare teams to excel in a changing landscape.

我們秉持持續培訓的文化，鼓勵員工提升項目管理技巧和合約知識，同時注重誠信、以客為本、領導能力、安全管理技巧和創新思維，全面發展。

通過多樣化的培訓計畫，我們啓導員工發揮工匠精神，做好準備，在瞬息萬變的環境中精益求精，追求卓越。



We foster an equal opportunity and friendly environment with tailored support for our diverse workforce.

Female employees benefit from flexible work arrangements, breastfeeding facilities, pregnancy accommodations, and on-site assistance.

Our recruitment embraces ethnic minority and international talent while balancing development opportunities for local professionals, complemented by strategic use of government labour importation initiatives for construction needs.

我們致力締造平等友善、多元共融的工作環境，並為員工提供支援。

女性員工享有多項貼心福利，包括彈性工作時間安排、舒適的母乳哺育設施及待產環境，以及針對工地環境的特別工作安排等。

我們亦招募包括少數族裔在內，來自世界各地的人才，同時平衡本地人士的就業發展機會，並策略性地透過政府輸入外勞計劃，滿足建築工程的人力需求。



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